

## **Safety Management System Policy**

Can-Am Geomatics considers the wellness of people and quality of services to be core values. The company is committed to conducting our business in a manner that protects the health and safety of employees, contractors, the public and the environment. This commitment is further supported by promoting a culture in which all employees participate and share ownership in the Safety Management System program.

To achieve our objectives, Can-Am has implemented this Safety Management System to serve as a management tool for all of our loss prevention efforts. This Safety Management System provides guidelines on planning, training, maintaining, purchasing and the completion of activities that will mitigate or reduce our risk exposures to acceptable levels.

Can-Am's minimum goals for Safety Management System performance include:

- Ensuring an effective Safety Management System is implemented that complies with OHS legislation and applying reasonable standards where regulations do not exist.
- Maintaining an active hazard identification, assessment and control program.
- Providing appropriate equipment and training programs that will ensure all employees and contractors are prepared to safely complete all assigned job duties.
- Maintaining formal emergency response plans that enable personnel to effectively respond to undesired events.
- Ensuring systems are established for reporting and investigating incidents with the focus on learning from these events.
- Monitoring Safety Management System performance, culture and trend analysis.
- Targeting zero harm to our employees, contractors and the communities in which we work.

No job is so important that it cannot be completed safely every time. All employees and contractors share the duty to follow this program at all times as working safely is a condition of employment at Can-Am. Through everyone's active participation, Can-Am Geomatics can attain our goal of quality services while ensuring the wellness of our people.

Mr. Jacques Dupuis, A.L.S.

A handwritten signature in blue ink, appearing to read "Jacques Dupuis".

President,

Can-Am Geomatics Corp.

January 7, 2013